

Contact**T** +49 (0)89 747 266 0**F** +49 (0)89 776 424**E** Tamm@maiwald.eu**Charlotte Tamm****Business Support****Practical Business Economist (bfw)****Business Support**

Charlotte has been with Maiwald since 2003. She currently heads the human resources department, where she is contact person on all matters relating to personnel management, including recruitment activities and forward-thinking personnel policy. She is the first port of call for job applicants, and supports, advises and assists staff members in matters relating to human resources and employment law from the time they start until they leave the company. Charlotte is responsible for communicating personnel-related changes and developments within the company. She also has responsibility for staff development and the strategic direction and planning of Maiwald's human resources activities. Charlotte espouses a modern diversity and inclusion approach that encourages social diversity at Maiwald. As "feel good" human resources manager, Charlotte is the emotional backbone of the firm.

CAREER

since 2016	Head of HR
2003 - 2016	Accounting and HR at Maiwald
1993 - 2002	Accounting at Studiosus Reisen
1992 - 1993	Accounting at Marriot Hotel

EDUCATION

2004	Trainer aptitude certification according to the Ordinance of Aptitude of Instructors (AEVO) at the Chamber of Industry and Commerce (IHK)
1993 - 1994	Further training as practical Business Economist at the Berufsfortbildungswerk bfw
1990 - 1992	Apprenticeship in hotel management at Hamburg Marriott Hotel
1987 - 1989	Studied "Piano" at the Hochschule für Musik und Theater Hannover and the Hochschule für Musik Heidelberg-Mannheim

LANGUAGES

- German
- English